

# PENUMBRA



*Theme :-*

*"Networking:  
Building  
Connections for  
Career Growth"*

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# STUDENT'S ACHIEVEMENT



SIBM Nagpur proudly celebrates the remarkable achievements of Spandan Sarojkar and Vihaan Sachan, who recently made waves at the prestigious SIU Pune sports event. In a thrilling display of strength and determination, Spandan triumphed with a stunning Gold medal in the Under 60kg category, while Vihaan showcased his prowess by securing a Silver in the Under 82.5kg category.

Their dedication and excellence in powerlifting not only highlight their personal triumphs but also shine a spotlight on the spirit of perseverance cultivated at SIBM Nagpur. A heartfelt acknowledgment goes to Director Dr. Shailesh Rastogi, whose unwavering support and guidance serve as a beacon of inspiration, motivating students to excel in both academics and athletics.

Congratulations to Spandan and Vihaan for their outstanding performances! Their victories not only bring honor to our institute but also inspire their peers to reach for greatness in all endeavors. Here's to the strength, resilience, and relentless pursuit of excellence that defines our SIBM community!

# Networking: Building Connections for Career Growth

Networking is a crucial skill in business management, enabling professionals to connect, share insights, and access new opportunities. Strong networks open doors to collaborations and mentorships, fostering both personal and professional growth.

Effective networking goes beyond collecting contacts; it's about building authentic, valuable relationships. Attend industry events, leverage LinkedIn, and follow up consistently to nurture these connections. Quality over quantity is key to creating a lasting impact.



Alumni have shared stories of networking success, from finding leadership roles through referrals to forming business partnerships with mentors. These examples illustrate how strategic networking can unlock unexpected career opportunities



# FORVIS MAZAR TEAM AT SIBM NAGPUR

On September 3rd, SIBM Nagpur had the privilege of hosting the Forvis Mazar team for an exciting and interactive session! This event was a perfect blend of engaging games, technical challenges, and thought-provoking discussions. Students delved into career opportunities, explored employee benefits, and examined leadership dynamics in the workplace.

Participants walked away with invaluable insights on career growth and work-life balance within an inclusive environment. A huge thank you to the Forvis Mazar team for generously sharing their expertise and time, making a significant impact on the professional development of our students and enriching their understanding of current industry trends. It was an inspiring day that sparked enthusiasm and opened new doors for future careers!



# TEACHERS DAY CELEBRATION



On September 5, 2024, the Symbiosis Institute of Business Management (SIBM) Nagpur transformed into a vibrant celebration of gratitude as it honored its esteemed faculty on Teachers' Day. Organized by Team Symfonia, the event embraced creativity and heartfelt appreciation.

The celebration kicked off with a whimsical twist: an “Inspiration Board,” where anonymous student messages—filled with warmth and admiration—were beautifully displayed. Teachers reveled in the thoughtful words, each note a testament to their impact on students' lives.

Adding a playful element, fun-filled games had teachers and students teaming up for laughter and camaraderie. From trivia challenges to friendly competitions, the atmosphere buzzed with joy and teamwork.

As a sweet gesture of appreciation, chocolates were gifted to all faculty members, symbolizing the richness of their contributions. The grand finale featured a captivating balloon release. Teachers penned personal messages of wisdom and encouragement, tying them to colorful balloons that soared into the sky, a visual metaphor for the knowledge they impart.

This heartfelt celebration not only honored the dedication of the faculty but also deepened the bond between students and teachers, creating a lasting atmosphere of gratitude, respect, and shared inspiration.

# LEADERSHIP TALK BY BADARI NARAYAN



Symbiosis Institute of Business Management, Nagpur, had the honor of hosting Dr. Badari Narayana, Executive Director at Deloitte, for an inspiring leadership session. Dr. Narayana shared his insights on the importance of living with purpose, emphasizing how a clear sense of direction shapes both personal and professional success in the ever-evolving consulting industry. He highlighted that those with a well-defined purpose not only achieve more but also find deeper satisfaction in their work.

He encouraged students to become experts in their chosen fields while embracing broader learning to navigate today's complexities. Dr. Narayana stressed the significance of blending AI with social intelligence, creativity, and emotional resilience to stand out as future leaders. His words were a powerful reminder that true success lies in balancing technical skills with human-centric qualities, inspiring students to approach their careers with clarity, adaptability, and a relentless commitment to lifelong growth.

We express our heartfelt appreciation to Dr. Shailesh Rastogi for making this impactful event possible and enabling us to gain valuable perspectives that will resonate with us for years to come.

## Leadership Talk : Insights with Mr. Sumit Sabharwal

Symbiosis Institute of Business Management, Nagpur, hosted an insightful leadership talk with Mr Sumit Sabharwal, Vice President & Head of HR Shared Services, Fujitsu International Regions. With humour and engaging anecdotes, Mr. Sumit shared his journey from an MBA graduate to a corporate leader, offering students a realistic perspective on transitioning from college to corporate life.

He discussed the challenges faced in professional growth and shared experiences from his decade-long tenure at Fujitsu, emphasising the company's global impact. The session concluded with an interactive Q&A, where Mr. Sumit's advice empowered students to navigate their careers confidently.

This enriching event was made possible through the constant support and encouragement of our Director, Dr. Shailesh Rastogi.



# Linked In Launchpad by Sukhneet Kaur



On September 16, 2024, Symbiosis Institute of Business Management, Nagpur, had the privilege of hosting Sukhneet Kaur, a LinkedIn expert and valued member of our community, for an exclusive session on maximising LinkedIn for personal branding and professional networking.

LinkedIn has become an essential tool for professionals in today's digital age. A strong LinkedIn presence can open doors to job opportunities, facilitate meaningful connections, and enhance professional credibility. During this session, Sukhneet provided valuable insights on how to:

- Develop a standout LinkedIn profile
- Effectively showcase your skills and achievements to attract potential employers.
- Network professionally and efficiently, allowing you to connect with like-minded professionals and industry influencers.

The session offered a fantastic opportunity for MBA students to learn how to build a compelling personal brand and distinguish themselves in today's competitive job market. Many students found this opportunity invaluable in elevating their professional presence and unlocking new career possibilities.



# Chain Reaction : A Supply Chain Challenge by OpClava SIG



OpClava recently hosted a high-stakes supply chain challenge on September 18, 2024, putting participants' strategic thinking and adaptability to the test. What started as a seemingly straightforward task—transporting shrimp from point A to point B—quickly evolved into a complex puzzle filled with unexpected hurdles.

Participants faced a series of challenges, including potential cross-contamination risks and intricate supply chain problems. Just when it seemed they had things under control, a major curveball was thrown: Japan entered the scene with an offer that diverted 80% of the U.S.-bound stock.

Despite these obstacles, teams demonstrated remarkable resilience and innovation. Through strategic planning, quick decision-making, and effective teamwork, they navigated the chaos and overcame the challenges.

In the end, Team Flow Fixers emerged victorious, with Aditya Narayanan, Shivashankaran S, and Spandan Sarojkar claiming the win for their exceptional performance. Their sharp strategies and ability to think on their feet under pressure made them the clear winners of this thrilling competition.

# Leadership Talk with Mr. Sankara Reesu



On September 14th, Symbiosis Institute of Business Management, Nagpur, welcomed Mr Sankara Reesu, Vice President and Group CHRO at Fertis India Pvt. Ltd., for an insightful session in the Udbhav series. His talk, “Future-Proofing Your Leadership,” highlighted the need for adaptability and resilience in the modern business world.

Mr Reesu emphasised the critical role of agile leadership, particularly in sectors like agriculture, where rapid advancements and uncertainty are common. He shared valuable insights on embracing change, navigating challenges, and driving sustainable growth under complex conditions. His experience at Fertis India—a leader in innovative crop nutrients and solutions—added depth to his perspectives.

The session equipped aspiring leaders with strategies for thriving in dynamic environments. The event’s success was ensured by the efforts of our esteemed faculty and organising team, who continue to provide enriching opportunities for students.

# Marketing Mania: A Showdown of Strategy and Style!



On 20th September, from fast-paced logo challenges to intense strategy pitching, Marketing Mania brought out the best in every participant, leaving everyone at the edge of their seats. The battle of creativity and strategic prowess was a sight to behold!

Congratulations to Team Linkedin Park—Kamal Nayan Soni, Hritu Mishra, Shlok Khetawat, and Mansi Kothari—for winning the first prize with their exceptional performance! And let's not forget Team OrKeStRa—Aniket Durge, Shrayansh Gautam, Shreerag Suresh, and Shriram Tambekar—who finished strong as the runner-up, showcasing brilliant ideas and sharp strategies.

With creativity firing on all cylinders, this event was a true celebration of innovation, and we applaud all the participants for making it a memorable experience

# Leadership Unplugged: Insights from Royal Enfield



SIBM Nagpur recently hosted a thought-provoking leadership session featuring Mr Shashi Bhatia and Mr Jawahar Mirza from Royal Enfield. These industry veterans, with their extensive experience, offered valuable insights into the world of leadership, innovation, and data-driven decision-making.

Mr. Bhatia, a renowned Learning and Development expert, took the audience on a journey through Royal Enfield's rich history. He highlighted the brand's unwavering commitment to quality, innovation, and customer satisfaction, which has allowed it to navigate challenges and remain a market leader.

One of the most exciting revelations was Royal Enfield's ambitious foray into the electric vehicle space. Despite not being a traditional EV specialist, the brand is set to launch a visually stunning and high-performance electric motorcycle, showcasing its ability to adapt to evolving market trends while staying true to its core values.

Mr. Jawahar Mirza, an HR leader at Royal Enfield, added another dimension to the discussion by highlighting the transformative power of data. He explained how Royal Enfield leverages AI and ML to optimize various aspects of its operations, from engine performance analysis to product design. His insights underscored the importance of data-driven decision-making in today's competitive business landscape.

# Quizonomics 2.0 : The Ultimate Finance Showdown



On the 27th of September, 2024, the Finomics SIG of SIRM Nagpur treated its students with a dynamic quizzing delight. The team's main objective was to enhance financial wisdom, stimulate critical thinking, improve decision making skills, foster teamwork & instill a sense of healthy competition to gear up & accelerate learning & experience.

The team ensured to fulfill its objectives by developing an online platform that assessed the participants performance by their accuracy & speed of responses in 5 electrifying rounds. The rounds were -:

1. **Logo Lingo - The Brand Brainstorm** : participants were expected to identify logos, taglines, and business leaders in this fast-paced challenge.
2. **Biz Gyan** : tested the sector specific wisdom of participants
3. **News Nukkad** : This round was conducted to test the participants' knowledge of current events across politics, economics, and global affairs.
4. **Dalal Street ka Dariya** : This round was conducted to test the participants' knowledge of stock market including indices, IPOs, and financial strategies.
5. **Rapid Rumble** : In this round the participants' were expected to answer a series of questions, where speed and accuracy will determine their success.

In the event 41 teams gathered to prove their wisdom & got the opportunity to learn the art of time management encapsulated in strong decision making skill & fostering the ability of teamwork.

After the end of the first 4 rounds, the top 4 teams were qualified to the ultimate Rapid Rumble round, based upon their accuracy & speed of answers. The Rapid Rumble round decided the best team, who showed the perfection of the art of time management, wit, strategy & teamwork.

And the winners were -: Shreerag Suresh & Shriram Tambekar (Team Ponzi) from 2024 - 2026 batch of Finance Specialization.

# TEAM CONTRIBUTION

## **MBA 2023-25**

Shruti Mishra  
Shruti Srivastava  
Priyanka Nikose  
Tanya Arora

## **MBA 2024-26**

Mehal Tiwari - Content  
Anshul Lode - Design  
Kamal Nayan Soni - Design/Mailing  
Sejal Kukreja - Content  
Shivam Srivastava - Content  
Siddhesh Roshan Sahu - Content