

#### **OCTOBER' 24 BULLETIN**





### PENUMBRA



Workplace Festivity: Building Culture and Community



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# Workplace Festivity: Building Culture and Community

In the world of business education, particularly in an MBA environment, developing a strong sense of community is essential. Festivities and celebrations play a key role in shaping this culture, bringing students, faculty, and staff together in meaningful ways beyond lectures and projects. These moments of shared joy are more than just breaks from routine; they help to forge connections, embrace diversity, and foster a sense of belonging—qualities that every professional setting values.

For students, these celebrations provide hands-on experiences in teamwork and leadership. Whether organizing a festive event or simply participating, students get a taste of coordinating activities and engaging people—skills that are crucial in any business setting. Beyond the practical aspects, these gatherings cultivate soft skills like empathy and communication, helping students grow into well-rounded professionals who understand the importance of workplace culture.

Celebrations within a college also serve as a practice ground for appreciating diversity, a skill that will be invaluable in today's globalized workplaces. By engaging in different cultural festivities, students learn about each other's backgrounds and gain insights into how inclusive practices can strengthen an organization. These interactions are building blocks for a future where they will work in diverse teams and lead with a spirit of inclusivity.



Moreover, a positive, festive atmosphere directly impacts morale and productivity. When students feel connected and appreciated within their campus community, they are more engaged and motivated in their studies and activities. This culture of support mirrors the professional environments they'll encounter, where fostering a sense of community leads to stronger, more motivated teams.

In sum, workplace celebrations and festivities, starting right here in an MBA college setting, lay the groundwork for a collaborative, inclusive, and vibrant professional journey. Through these experiences, students learn that success is not just about individual achievements but about building and contributing to a strong community—skills that will serve them well in any career they choose.

## Student Glimmers

#### Moments of Glory: Students Making Waves with Success

Net Zero Challenge



Kataru Lakshmi Deepak and Charitha Kakumani have made Symbiosis Institute of Business Management, Nagpur immensely proud by securing 2nd place in the prestigious Net Zero Challenge: Path to Zero E-Waste competition held at IIT Delhi. Competing against 391 participants from across the country, their journey to this achievement is a testament to their innovative thinking, teamwork, and unwavering dedication to addressing the global challenge of e-waste.

Deepak and Charitha's performance in this challenge demonstrated not only technical expertise but also a deep-rooted commitment to making a positive environmental impact.

Their project, which explored new ways to manage and reduce e-waste, stood out for its creativity, feasibility, and potential for real-world implementation. By focusing on practical applications and long-term sustainability, they impressed the judges with solutions that could significantly contribute to a cleaner, greener future. This achievement reflects their dedication to the values of sustainability, innovation, and social responsibility.

Kamal Nayan Soni, a first-year MBA student, has earned the 15th rank in the prestigious FinShiksha Learning Championship 2024, a competition that drew over 1,800 MBA students from top business schools across India. Kamal's achievement highlights his strong analytical abilities and proficiency in financial concepts.

The championship comprised two rounds—a competitive online quiz and a comprehensive financial analysis case study. Kamal's consistent performance across both rounds earned him a cash prize of INR 5,000.

This accomplishment reflects the talent and dedication our students bring to their academic and professional pursuits.

tin Shiksha earning Championship 2024



### Leader's Voice

#### Exploring the Future of Supply Chains with AkzoNobel

As part of the Udhbhav Leadership Talk Series, Symbiosis Institute of Business Management (SIBM) Nagpur recently hosted an enlightening session led by Mr. Sachin Bajaj from AkzoNobel. The session, held on October 4, 2024, focused on the transformative role of analytics in supply chain management and design, offering students and faculty a valuable opportunity to delve into the future of supply chain technology.



During the event, Mr. Bajaj explored how data-driven decision-making is becoming essential in optimizing operations and enhancing overall efficiency. He shared real-world applications of analytics within AkzoNobel's supply chain, emphasizing the strategic importance of leveraging data to foster sustainable growth and resilience in today's dynamic business environment.

This interactive session provided participants with fresh insights and hands-on knowledge about emerging trends in supply chain analytics. Through engaging discussions, students gained a broader understanding of how analytics is shaping modern supply chains, inspiring them to pursue careers in business analytics, supply chain management, and operations. The talk not only enriched their academic experience but also prepared them for the rapidly evolving landscape of business operations.



### Case Ouest >>>>

A Thrilling Two-Day Competition by FABverse

On October 5th, SIBM Nagpur had the privilege of hosting the engaging two-day Case Quest Challenge, organized by FABverse. The event attracted spirited teams eager to showcase their strategic insights and problem-solving skills in a high-energy quiz and case study competition. Participants tackled real-world scenarios with creativity and innovation, making for a captivating experience for both the competitors and the audience.

The judging panel, featuring Mr Kataru Lakshmi Deepak, Ms Charitha Kakumani, Ms Shwethaa Ramalingam, and Mr Dhruv Bhatt, faced the difficult task of assessing the brilliant presentations, each reflecting the participants' intellectual sharpness and adaptability.

The event was enriched by the presence of Dr. Smruti Patre and Dr. Arif Abad, whose insightful words encouraged and inspired participants. SIBM Nagpur extends hearty congratulations to all competing teams for their remarkable achievements and is immensely grateful to FABverse for bringing together this intellectually stimulating and memorable event.

#### Team Disruption:-

Team Disruption, Utsav Agarwal, Jordan M. Thomas, Akhilesh Maind, and Ujwal Gondule emerged as champions, taking first place with their insightful approach.

#### Team Crop Catalyst:-

Crop catalyst team includes Dodda Sri Charan, Bangari Saikiran, Syed Parwez, and Malancha Ghosh, secured second place

#### Team Orkestra:-

Team Orkestra with members Aniket Durge, Shraiyansh Gautam, Shreerag Suresh, and Shriram Tambekar in third.









### Tournament Trail

#### Thrills and Triumphs: A High-Energy Sports Event

On October 6th, SIBM Nagpur's campus came alive with adrenaline and excitement as the Sports Committee hosted a spectacular lineup of competitions. The highlight of the day was an intense Tug of War, where teams tested their strength, strategy, and unity. The crowd's electric cheers pushed competitors to their limits, creating an unforgettable experience for everyone involved.



In the Men's category, Team D emerged victorious, led by the unstoppable efforts of Kushal Prakash, Harshal K., Dharmendra Choudhary, Syed Parwez, Ashish Yadav, Shreerag Suresh, and Smarak Padhi.





Team B, with Ria Ravi, Aritra Halder, Rashmi Patil, Yogita Baghel, and Himanshi Tumane, claimed the championship in the Women's category, proving their strength and determination.



The excitement continued with the 8 Ball Pool tournament, where participants showcased sharp focus and precision with every move. Shriram Tambekar and Tejas Dhamgaye triumphed as champions, delivering a thrilling performance that kept the audience captivated until the final shot. This spirited event truly embodied the passion and camaraderie that defines SIBM Nagpur.



## Rangisari 3.0

#### A Dazzling Navratri Night

SIBM Nagpur's Navratri celebration, Rangisaari, organized by the Symfonia Committee, was a lively evening that embraced the essence of Navratri with colour, music, and endless enthusiasm. The night began with a peaceful aarti, setting a reflective tone and bringing everyone together to start the festivities with a traditional blessing.

The vibrant dance floor transformed into a whirl of Garba steps and high-spirited moves as the evening unfolded. With everyone decked out in their finest festive attire, the joyful beats filled the air and lifted the energy, inspiring even the quietest attendees to jump in, sway, and celebrate.

To add to the night's fun, awards were presented to recognize those who brought extra flair and style to the event:

Festive Charmers: Jainam Gala and Vedant Popat

Maratri Divas: Ahana Ghosh and Mansi Pimpalkar

Garba Kings:- Dev Shah and Shyam Bhatt

Garba Queens: Mahek Solanki and Vaishvi Singh

With memories of laughter, dance, and camaraderie, Rangisaari left everyone buzzing with happiness and a few sore feet—a testament to a truly unforgettable Navratri night!











On the evening of October 12, 2023, the Institute Social Responsibility (ISR) Club hosted a heartwarming event, Lanterns for Peace and Unity, at the SIBM Dome Area. The evening was filled with an overwhelming sense of hope, togetherness, and positivity. Students, faculty, and staff gathered to release their negativity and embrace the power of unity through a symbolic lantern launch.

The highlight of the event was the collective release of lanterns into the night sky, each one representing individual hopes, dreams, and aspirations for a brighter, peaceful future. The glowing lanterns illuminated the dome area, creating a magical atmosphere where participants connected deeply with one another and reflected on the importance of harmony and community spirit.

This unforgettable night, organized by the ISR Club, left everyone feeling uplifted and inspired. The event reminded us all of the power of unity and the shared strength we have when we come together to build a peaceful world. The SIBM community certainly made it a night to remember!



## Visionary Talks

#### Inspiring Growth: Leadership Insights with Mr. Misal

On 17th October, we were privileged to host Mr Misal, Head of Talent Acquisition at KPMG India, for an insightful session as part of the Udbhav Leadership Talk Series. His talk provided our aspiring leaders with practical perspectives on navigating today's fast-paced professional environment, emphasizing the value of personal development and adaptability.

Key insights from the session included understanding and honing one's unique strengths, aligning career ambitions with personal passions, and setting achievable short-term goals. Mr. Misal urged students to think beyond mere academic rankings, advocating instead for a collaborative, teamoriented approach that drives collective success. He underscored the need for adaptability and a readiness to learn, as essential skills to meet evolving client expectations and build a reputation of reliability within any organization.

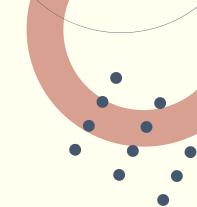






A sincere thank you to Mr Misal for an inspiring session that left each of us motivated to pursue our goals with renewed focus and resilience! Our gratitude also goes to Placecom for coordinating this event and to our esteemed Director, Dr. Shailesh Rastogi, for his continual encouragement and support.

## The People Behind the Art



#### **MBA 2023-25**

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